

THE CONCORD

Official Newsletter of The OMO Group, Inc.— Feb– June 2009



Volume 06-09

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THE OMO GROUP CONGRATULATES STAFF



Congratulations to **Claudia Waidelich** for letter of commendation and contractor of the 4th Quarter 2008.
Congratulations to **Tibebe Wolde-Yohannes** for Award letter for Good Work Ethic.
Congratulations to **Bella Ruguian** for letter of Commendation and Contractor of the 1st Quarter 2009.
Congratulations to **Tina Floyd** for Two Excellence in Action Awards.

These honors not only reflect on you, but on The OMO Group as well. We thank you for your continued hard work and dedication

New Additions

Aaryn Van Dyke (Maverick Joseph)
Kristi Young (Kyleigh Cheyenne)



Leave Coordinator:

Clementine Wood,
Clementine@omogroup.com

Credentialing:

Jacqueline Garcia,
Jacqueline@omogroup.com

Payroll:

Garry Murphy,
garry@omogroup.com

Human Resources:

Desiree Armendariz,
desiree@omogroup.com

Contract Management:

Wanda Hammond,
whammond@omogroup.com

Recruiting:

Anthony Chamber,
Anthony@omogroup.com

Derek Dupree,
Derek@omogroup.com

Account Receivables:

Sylvia George,
Sylvia@omogroup.com

WELCOME NEW OMO GROUP EMPLOYEES!

Dentists Dr. Michael Lewis, Dr. Scott McKinney, Dr. Brent Leggett, Dr. Fernanda Perry
Dental Assistants— Audrea O'neal, Cherilyn Stead, Laura Oyedokun, Darlene Owens
Dental Hygienists— Nieta Martin, Mary Swann, Christine Rossi
Pharmacy Technician— RN— Nicole Brown Pharmacist— Pamela Hendrick
Leave Coordinator/corporate—Clementine Wood
Credentialist/corporate— Jacqueline Garcia,

OPEN POSITIONS WITH THE OMO GROUP

ER PHYSICIANS-TWENTYNINE PALMS, CA
GENERAL DENTISTS- BEAUFORT, SC, CAMP LEJEUNE, NC, SEWELLS POINT, VA
DENTAL HYGIENISTS- BEAUFORT, SC, FALLON, NV
DENTAL ASSISTANTS- SEWELLS POINT & DAM NECK, VA
PHARMACISTS- SAN ANTONIO, TX

*To access all employees forms: once you log onto www.omogroup.com
click on OMO Employee Access (in the lower right corner)
User Name: *omgroup* Password: *omo2009**

Message from the President

Oluagba Omosowofa
President & CEO



ECONOMIC EMPOWERMENT IN DEVELOPING COUNTRIES

When an individual is empowered, or better yet, when a nation with a vision is empowered, great things will happen. Empowerment in this context of discussion is amplifying opportunities that exist by providing the tools, techniques and resources required to capitalize on these opportunities. Many developing countries have enormous resources – human, natural minerals, great weather, etc – but in most cases the leaders lack vision. Many leaders in developing countries are egocentric and avaricious. Leaders such as these will fight to resist any advice that will cause them to deviate from their egocentrism. My discussion will focus on what is required from the government, and what successful individual citizens should do to enhance or effect economic empowerment of the marginalized or disenfranchised population.

Empowerment can be in various forms of assistance through education/training, provision of equipment/tools and continual counseling. Even when individuals are empowered, economic growth or sustainability of economic growth may be unattainable because a country lacks the necessary infrastructure that will serve as catalyst.

Any nation, particularly developing countries, interested in promoting growth and development of her people must embark on these three “economic pillars of prosperity”- **security, infrastructure** and **political stability**. Nations that neglect any one of these pillars of prosperity is doomed to remain perpetually underdeveloped. I will briefly touch on these three economic pillars before discussing individual economic empowerment as they have direct impact on growth and sustainability.

Security: I understand that there are no nations that are completely safe, but one will agree that a nation should maintain some acceptable level of safety. A nation that is relatively secured should be able to have a flow of good and services within the country and with limited armed robbery attacks. This is not the case with many developing countries because the governments are highly corrupt, thus tampering with justice; the police force are under paid, under trained and under equipped to fight armed robbers, thereby making them inactive and more corrupt. In my humble view, the police are major part of the problem. In most highly corrupt countries, hooligans generally rule the country for their own selfish gains.

Infrastructure: If investors can avert certain costs that are inherently the responsibility of the government (electricity, water, road, etc), entrepreneurs will be encouraged to invest in developing countries, knowing that their products will be competitive in price in the global market. Most entrepreneurs invest on electric generators and fuel required to run the generator. Depending on the industry, some invest in water treatment plants and/or boreholes for sources of clean water. Imagine what the lack of infrastructure has on the cost of establishing and managing a small scale business. In fact, lack of reliable infrastructure breeds underutilization of resources, inordinate increase in the cost of production, reduction in profit, business closures and increase in unemployment. Consequences of increased unemployment will result in increased poverty and crime.

Political Stability: Although stability of government administration is important; what referred to here is stabilization of government policies regardless of the administration that is in power. In most cases, policies are immediately terminated (even if they are very good and beneficial to the masses) by a new administration. Termination of policies is due to avarice or some selfish reasons that benefit a group of individuals, and/or geopolitical zones, to the detriment of the whole national development.

With or without the economic pillars of prosperity discussed above, individuals can still help to promote economic empowerment by engaging in various levels of economic empowerment process. Individuals interested in empowering disadvantaged indigenes should adopt these four levels of economic empowerment process, if it has to be done right.

The first level is to select participants and to determine if they have interest and aptitude

The second level is to train participants in the selected field of endeavor

The third level is to provide the necessary start-up equipment and accessories, as well as facilities, and

The fourth level is to support and coach the participants

At the first level, it is important to select participants who are actually experiencing deprivation of opportunities. And it is important to ensure that the individuals selected have interest in the trade chosen and have aptitude for them. These qualities will serve as motivating factors and may lead to success. The second and third levels will require some research in order to determine the right training facilities and/or trainers, and to ensure that the environment is conducive for learning. Since participants are not capable of procuring the necessary equipment/tools required to start-up the operations, the donors should buy these items and pay for at least one year rent to ease financial burden in the first year. Once operations start, the candidates should still receive some form of business coaching, such as bookkeeping, discipline, reinvestment of profit, etc.

One will conclude that economic empowerment will best be achieved if the economic pillars of prosperity are in place as they will serve as catalyst for uninterrupted and successful training and operations. Cost will also be reduced as there will not be additional costs for the supply of electricity. Additionally, transportation cost will be relatively lower because of good road, and policies will still be favorable in encouraging economic empowerment programs.



HAPPY BIRTHDAY!



Join us in wishing a "Happy Birthday" to the following employees!

February Sharon Hunsinger, Alyssa McCrory, Julie Yetko, Miriam DeLaRoi, Betsi Moore-Keasler, Dr. Anthony Ciotti, Romualdo Gamez, Nikole Kornegay, Christine Rossi, Carla Martin, Alexia Swope, Trupti Patel, Dr. Brent Leggett, Erlinda Glover.

March Laura Oyedokun, Ramon Barrera, Kellie Whitebread, Patricia Mears, Kebebework Amdee, Adetutu Adesida, Ladaisha Wilson, Dr. Fernanda Perry, Dr. Karen Perkins.

April Charles Dority, Aaryn Van Dyke, Anita Johnson, Rachel Avilez, Deborah Mamon, Donna Trapolino, Melba Chamberlain, Lila Sorbara, Shelly Smith, Betty Winiski, Denise Costley, James Bounds, Beverly Scott, Amanda

May Dr. Robert Pentecost, Efafe Omosowofa, Kimberly Poteat, Basilio Serrano, Tina Floyd, Loria Turner-Coleman, Katrina Kelley, Pamela Hendrick, Michele Rodgers, Sheri Tibbetts, Marjorie Voelker, Andrew Vidal, Kimberly Fisher.

June Jennifer Castro, Patrick Pastrano, Kimberly Broadnax, Nieta Martin, Kia Reese, Priscilla Williams, Mandy Mitchell, Tanja Shubert, Bohdan Olesnicky, Arthur Trevino, Jr. Jacqueline Garcia, Patricia Miguel, Angelica Garcia.

HAPPY ANNIVERSARY!

The Omo Group thanks the following employees for their years of continued dedication!



Dr. Bohdan Olesnicky, Crismarie Ventigan-Zara, Cynthia Pomelow, Dawn Hunt, Derek Dupree, Desiree Armandariz, Donna trampoline, Eric Lonstad, Johnisha Charles, Loivia Willis, Patricia Miguel, Dr. Rafael Morell, Rebecca Hale, Roman Melkie, Sandra Newcomb, Tanja Shubert, Vince Truong.



Amanda Embly, Andrea Haslett, Anthony Chambers, Carla Martin, Charles Dority, Dennis Burke, Jessica Wiggins, John Wall, Katrina Kelly, Kia Reese, Dr. Laurie Aiton, Lon Grinage, Loria Turner-Coleman, Mandy Mitchell, Nikole Kornegay, Roberta Cutting, Sharon Hunsinger, Sheila Mesina, Shunrick Howard, Tracey Waddell.



Cyril Clemena, Edeltraut Sitton, Jennifer Hecht, Kimberly, Fisher, Ladaisha Wilson, Latoya Jeffries, Lelonnie Rivera, Lilia Sorbara, Norma Brooks, Pamela Barber, Sharese Pugh, Sherry Scott, Tibebe Wolde-Yohannes, Victoria Sadler.



Wanda Hammond, Ramon Barrera



Robert Fournier

Health & Fitness

Top 5 Ways To Exercise Without Exercising

1. Park your car farther away
2. Go Dancing
3. Participate in a charity walk or bike ride
4. Play with your kids
5. Take the stairs instead of the elevator.

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We're on the web!
www.omogroup.com

**DO YOU HAVE A STORY TO
TELL OR NEWS TO SHARE?
IDEAS OR SUGGESTIONS?**

*If so, please submit
articles, announcements,
or issues to Wanda
fax:(210) 691-5122, or email to:
wanda@omogroup.com*

*You may also send by
"snail mail" to:*

*The OMO Group, Inc.
Attn: Wanda Hammond
8627 Cinnamon Creek Dr.
Bldg. 401,
San Antonio, TX 78240*

THE OMO GROUP VISITS LEMOORE, CA & CAMP LEJEUNE, NC.



Tina Floyd, RDH, Julie Yetko, RDH, Toni
Gotterson, COR (Lemoore, CA)



Bella Ruguián, RN Breast Care Coordinator
Wanda Hammond, Sr. Contract Manager



Camp Lejeune, NC- Dental Assistants, Dental
Hygienists and Dentists



Cherry Point, NC- Dental Assistants, Dental
Hygienists



Recipes from Ann's Kitchen

Ann Omosowofa, Contributor

Chicken Salad

- | | |
|-------------------------------|--|
| 1/2 c. plain lowfat yogurt | 1/2 rotisserie chicken, cut into bite-size chunks (about 2 cups) |
| 2 T. mayonnaise | |
| 1 t. McCormick Parsley Flakes | 1/2 c. thinly sliced celery |
| 1/2 t. seasoned salt | 1/4 c. chopped red onion |
| 1/4 t. black pepper, ground | |

Directions:

1. Mix yogurt, mayonnaise, parsley, seasoned salt and pepper in large bowl. Add chicken, celery and onion; toss to coat well. Cover.
2. Refrigerate at least 30 minutes or until ready to serve.

Serve in sandwiches or on salad greens.