



THE CONCORD

Official Newsletter of The OMO Group, Inc.

JANUARY 2006

Volume 4 Issue 1

Phone: (210) 691-5116

Website: www.omogroup.com

Facsimile: (210) 691-5122

Inside Information

AAALAC Certification	1
President's Message	2
Recipe from Ann's Kitchen	3
Employee Highlights	3
Health Beat	4

DO YOU HAVE A STORY TO TELL OR NEWS TO SHARE? IDEAS OR SUGGESTIONS?

If so, please submit articles, announcements, or issues by fax:(210) 691-5122 or email to: lorraine@omogroup.com
 You may also send by "snail mail" to:
 The OMO Group, Inc.
 Attn: Lorraine Williams
 8627 Cinnamon Creek Dr.
 Bldg. 401,
 San Antonio, TX 78240

CORPORATE OATH

Dedicated to providing professional healthcare and administrative services and maintaining close working relationships with our employees and clients.

A special thanks to all employees for your hard work, support, and dedication.

Air Force Research Lab at Brooks City-Base Passes AAALAC Certification

This past fall the Air Force Research Laboratory at Brooks City-Base, San Antonio, Texas was notified that it had passed the Association for Assessment and Accreditation of Laboratory Animal Care, International (AAALAC) inspection. Maintaining program accreditation by AAALAC is congressionally mandated for Department of Defense (DoD) research facilities.



The OMO Group recently received a Letter of Appreciation from the Chief of Veterinary Services at the Lab for the work and support that our contract animal caretaker employees have provided to support the program and to help meet this congressional mandate.

The letter stated, in part:

"We are proud to say this year's review of [the] animal research program resulted in Full Accreditation with zero recommendations for improvement. These results reflect great credit on [the] entire Branch. A large part of this success is attributable to the outstanding support we receive each day from the OMO team, [consisting of] Romualdo Gamez, John Cantu, Rudolfo Moya, Arnold Martinez, Patrick Pastrano and Ramon Barrera under the excellent leadership of their Manager, Arthur Trevino.

Their diligence and proficiency in getting the job done right are greatly appreciated by the entire Brooks research community."

Disclaimer:

The Concord is not intended to cure or treat any illness, nor provide professional advice. The objective of The OMO Group, Inc. is to inform and update employees and others regarding Corporate policies and an array of interesting topics. The Concord is not to be used as a substitute for expert medical advice. **Always consult a physician, or other healthcare professional.** The OMO Group, Inc. assumes no liability for any direct or consequential damages related to *The Concord*.

M

essage from the President

Oluagba Omosowofa
President & CEO



A Different Approach to Reducing Terrorism

In the last Concord, Volume 3, Issue IV, November 2005, we discussed the reasons why there are terrorists in this world. As previously discussed, terrorism does not happen overnight; rather it is triggered by dominated groups' perception of oppression. Some examples were used to illustrate causes of terrorism. If you are interested in what was previously discussed, please visit our website and click on the NEWS AND PR.

For clarity and simplicity, I will discuss solutions to terrorism by using, as an example, the current situation in an oil producing country like Nigeria. There have been recent kidnappings of expatriates working in oil fields in Nigeria. The abductors claimed that their environment and the communities are being neglected by the oil companies. Kidnapping did not spontaneously happen as there must have been some discussions, accusations, or complaints from the youths or community leaders. Usually, affected communities are very poor and in many instances, their leaders are very corrupt and possibly have been "bought" by the oil companies. Since oil companies generally ignore the community demands and, in most cases, are unwilling to discuss community matters- as it relates to pollution of the environment, compensations, etc - with the local and opinion leaders and/or youths, the community may resort to attacking soft spots or vulnerable areas, such as company vehicles, personnel, logistic routes, etc.

The solution is simple. First and foremost, oil companies should establish an effective community relations department that must be run and managed by indigents. The head of the department should report directly to the President (or the country director) and be introduced to the community. Their programs should be transparent in the community and properly discussed and explained in a town hall setting. Community and opinion leaders, as well as the youths must participate in developing programs that will benefit them. Programs should be in phases to enable stakeholders to review successes and failures. Programs should be revolving and continue for the duration of the company's existence in the community. Government officials should not interfere with community activities; rather they should only be briefed. The Community Relations Department should develop, as a minimum, programs in the following areas:

Education – provide scholarships, improve school facilities, provide adult education to community and family leaders, etc.

Health – build clinic capacity, provide education on certain diseases, participate in health related service, i.e. establishment of HIV/AIDS Voluntary Counseling and Testing Centers, collaborate with reputable NGOs in the community or State, etc.

Infrastructure – build new roads or improve the quality of existing streets within the community, share electrical power with the community, provide clean water, avoid pollution by adopting the same standards as in the company's homeland, etc.

Social Services – participate in community traditional ceremonies by sending representatives.

These programs are inexpensive and would create goodwill in the organization. Total avoidance of community issues demonstrates arrogance and could dearly cost the company.

This solution can be applied anywhere in the world where advanced countries or major oil companies operate. To yield positive results, this solution must be genuinely and not superficially applied. *Note: Respect of the people's culture in the community in which a company benefits is paramount to a peaceful coexistence. Community leaders or opinion leaders in the community should always participate in policy matters that will affect the community regardless of the degree of the impact to the community.*

Job Opportunities

Accepting applications for the following positions:
Pharmacists, Medical/Pharmacy Technicians, General Dentists, Dental Hygienists,
Dental Assistants, and Animal Caretakers nationwide
Contact our recruitment manager today at **1-800-347-2705** to discuss available
opportunities and locations.



"The Professionals Who Care"

THE CONCORD

EMPLOYEE HIGHLIGHTS

NEW EMPLOYEES



San Antonio TX Corporate Office

Tamedra Jones - Receptionist
Mary Ibarra - Administrative Assistant
Dennis Oko - Contract/Recruitment Manager

Audie Murphy Hospital – General Clerk II

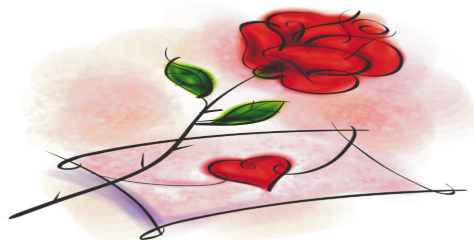
Johnny Perez, Alma Buenrostro, Jason Gonzalez

Morgantown WV, Dental Hygienist

Susan Myers

Kenner Army Health Clinic - Pharmacist Tech

Susan Frank



Happy

Valentines

Day

HAPPY BIRTHDAY!!

January

Kasey Cooper, Claudia Waidelich, Yvonne Campos
Priscilla Bulosan, Rudolpho Moya

February

Romualdo Gamez, Anita Ramirez, Jimmy Holloway,
Stephanie Szilaygi

March

Ramon Barrera, Susan Myers, Kimberly Cuchara

HAPPY ANNIVERSARY

1 Year

Kasey Cooper

2 Years

Sharolyne Mills, Diane Davis

3 Years

Cheryl Morris

Recipes from Ann's Kitchen

Parmesan Rice and Peas with Bacon



2 slices bacon, chopped
1/2 cup water
1 medium onion, chopped
1 cup frozen sweet peas, thawed
3/4 cup grated parmesan cheese
1/8 teaspoon pepper
1 cup uncooked long-grain regular rice
1 can (14 ounce) chicken broth

1. In 2-quart saucepan, cook bacon over medium heat 3 to 4 minutes, stirring occasionally, until crisp. Stir in onion cook 1 minute stirring occasionally until onion is tender.
2. Stir in rice until well coated with bacon fat. Stir in broth and water. Heat to boiling; reduce heat to low. Cover and simmer about 20 minutes or until rice is tender and broth is absorbed.

This can also be a vegetarian dish by eliminating the bacon

Makes 8 servings

THE HEALTH BEAT

HOME SAFETY TIPS

As springtime approaches, this is a good time to think about and act upon Spring Home Safety Tips!

Spring Cleaning should start with the medicine cabinet. Clean out the medicine cabinet periodically and safely dispose of unneeded and outdated medicines. The very first step in improving safety regarding home medicines is to clean out all areas where medications are stored - be it in the bathroom, the kitchen or the bedroom. Examine everything closely, and **when in doubt, throw it out!** Medicine cabinet tips:

Dispose of:

- Outdated prescription drugs.
- Outdated over-the counter drugs.
- Leftover antibiotics
- Any "powdery" pills
- Cough syrups that have separated
- Adhesive tape that has turned yellow.
- Sterile gauze in tattered packages.

If you can't find an expiration date on a label, discard the product. Don't keep around old antibiotics "just in case." Using old medications to treat new infections or sharing old medications with others can definitely be dangerous. They should be flushed down the toilet so as not to endanger children or pets.

These are some basic guidelines that can help you make your home safer for your whole family:

- Keep all chemicals and medicines locked up and out of sight
- Use child-resistant packaging properly by closing the container securely after each use or choosing child-resistant blister cards
- Call 1-800-222-1222 immediately in case of poisoning. Keep a bottle of Ipecac on hand to induce vomiting, but use it only if the Poison Center instructs you to do so.
- Keep items in original containers.
- Leave the original labels on all products, and read the label before use.
- Do not put decorative lamps and candles that contain lamp oil where children can reach them. Lamp oil can be very toxic if ingested by young children.
- Avoid taking medicine in front of children. And always refer to medicine as "medicine," not "candy!"

The American Red Cross advocates that at least one person in every household be trained in lifesaving first aid, CPR and AED use. This can help people prevent, prepare for, and respond to poisonings and other emergencies.

Other home Poison Safety tips for families with small children:

Kitchen-

- Remove products like detergents, drain cleaner and dishwashing liquid from under the sink.

- Keep pot handles turned inward when cooking.
- Make sure that knives and other sharp items are out of children's reach.
- Ensure that all kitchen appliances have the Underwriters Laboratories (UL) designation.
- Remove medicines from counters, tables and refrigerator shelves or windowsills. Put child safety latches on all drawers and cabinets that contain harmful products.
- Store harmful products away from food.

Bedroom-

- Don't keep medicine in or on dressers or bedside tables.
- Keep perfume, make-up, aftershave and other such products out of reach.
- Laundry room/area- keep bleach, soap, fabric softener, starch and other supplies out of reach.
- Keep laundry products in their original containers.

Garage/Basement—

- Keep bug spray, weed killers, gasoline, oil, paint and other such supplies in a locked area.
- Keep products in their original containers.
- Be sure that flammable products are in safety cans and stored separately in a well-ventilated storage area.
- Make sure that you check the area around the car before you back out of the garage.
- Keep the garage door open whenever you run the car engine inside the garage.

General Household-

- Keep beer, wine and liquor out of reach.
- Keep ashtrays clean and out of reach.
- Keep plants out of reach.
- Are stairways kept clear and uncluttered?
- Are smoke detectors installed on each level?
- Are smoke detector batteries changed every 6 months?
- Do you have a carbon monoxide detector?
- Is the thermostat on the water heater set no higher than 120 degrees F?
- Does the family have an emergency exit plan to use in case of fire?
- And even more importantly, does your family practice using this emergency exit plan?

It may seem very tedious to go down this list, address each point and ensure compliance with each, but as they say, "the devil is in the details!" Only through thorough careful planning and attention to important details can you really make your home as accident free as feasible AND prepare yourself and your family to effectively respond if, despite your best preventative efforts, accidents or poisonings should happen to occur.